

From the Krupp record "Circulars of the Regional group North-West" - K (Es) B - 43 (original in the records of the prosecution).

Copy - Herren Ihn/Lehmann/Mette, 2. - Haerlin,
4 = von Buelow/Plant Police

Regional Group North West
of the Economic Group
Iron Producing Industry
Duesseldorf

Duesseldorf, 11 December 19
Box No. 659
No. 115/VII H/wi

To our members !

Subject: Measures against the breaking of Labor Contracts.

The Reich Group Industry has forwarded the following communication

"In order to counteract the large number of breaches of labor contracts particularly committed by foreign workers (unwarranted termination of employment, arbitrary refusal or work, arbitrary slowing down at work), the Plenipotentiary General for Labor Allocation has, after consultation with the Reich Leader SS and Chief of the German Police, issued a new regulation. We hereby urge the member firms to adhere strictly to this regulation.

1. It remains a primary task of the plants to see to it that the foreign workers fulfil their operational duties. They will, therefore, punish infractions of discipline by the measures delegated to them by the existing laws (such as admonition, fines, deduction from leave of shifts missed without justification etc.).

The plants are definitely forbidden to take on their own initiative other more severe measures, such as the reduction of food rations, not to mention corporal punishment. It is incumbent on the plants to fulfil their own contractual obligations and thus to foster the readiness of the foreign workers to do their work properly.

When the plant leaders have, -in cooperation with the German

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Labor Front- applied and exhausted all measures delegated to them, they will in the future submit all reports concerning infraction of discipline committed by foreign workers including workers from the Protectorate and by Poles to the regional offices of the State Police. In localities in which no office of the Secret State Police (Gestapo) is existing, the reports will be reported to the local Police Station. In cases of escape -including those cases in which workers on leave do not return- the plants will transmit copy of the report to the Labor Offices, so that they may, if necessary, inform the recruiting offices. Further action will be taken by the police authorities mentioned above.

2. In the case of infractions of discipline committed by German employees, the plant leaders will -in close cooperation with the German labor front - exhaust all disciplinary measures within the jurisdiction of the plants, before they submit a report, if necessary at all, to the delegates of the Reich Labor Trustees. In this respect, the existing regulations remain in force.

3. The Plenipotentiary General for Labor Allocation will ensure that the departments in question will strictly avoid any delays in dealing with the reports. It remains, however, incumbent on the plant leaders to use -in cooperation with the German Labor Front- every possible means in order to counteract infractions of discipline and to nip them in the bud."

Regional Group North West
of the Economic Group Iron Producing Industry

The Manager
signature.

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CERTIFICATE OF TRANSLATION

10 May 1948

I, Ernst SCHAEFER, ETO 20 165, hereby certify that I am a duly appointed translator for the German and English languages and that the above is a true and correct translation of the original document.

Ernst SCHAEFER
ETO 20 165.