

From the Krupp file "Offenses against discipline" - under

K (D) E in the possession of the prosecution

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The Plenipotentiary for the Four Year Plan Berlin 10 March 1944

The Plenipotentiary General for Labor Allocation

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To

- a) the Presidents of the Regional Labor Offices and Reich Trustees for Labor
- b) the Reich Trustee for public service
- c) the Special Trustees for Labor and Home Work

Subject: Counteracting of offenses against discipline in the plants;
here: establishing of a uniform procedure for reports and applications
for returning persons to work.

In order to clarify doubts as to which offices are to receive the
reports on breach of labor contracts from the plant managers and which
offices are competent for returning these labor forces to work I inform
you of the following:

Reports

1. Reports against Germans are to be sent by the plant manager
to the plenipotentiaries of the Reich Trustee for Labor, who will have
to inform the plant manager of the final action taken in the case.
A report form has been recommended in the decree of the GDA (Pleni-
potentiary General for Labor) of 12 August 1942 - IIIb 16351/42.
2. The reports against foreigners (inclusive members of the Protectorate,
Poles and Slovenes) as well as against Eastern workers have to be made
by the plant managers to the State Police Offices, which will have to
inform the plant managers of the final action taken in the case. In
places where there is no State Police Office the plant managers are to
report breaches of labor contract to the local police authorities.

The following exceptions apply only to inland navigators who broke their
contract:

- a) all breaches of labor contracts of Dutch inland navigators

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in the river area thing are to be taken care of by the chief of the labor office Duisburg; reports are to be sent to him.

b) All breaches of labor contract in the Vistula navigation (Germans and foreigners) are to be taken care of by the chief of the District Hiring Office for naval personnel in the river area of the Vistula, Metzke and Warthe at the Regional Labor Office Danzig-Western Prussia. Therefore reports are to be submitted to him.

Furthermore the labor offices as plenipotentiaries of the Reich Trustees for Labor receive only copies of reports made on foreigners who have escaped. These copies are mainly to serve statistic and labor allocation purposes. The labor offices as plenipotentiaries of the Reich Trustees for Labor are authorized to investigate in individual cases the breach of labor contract themselves, however, they should collaborate with the State Police Offices whose duty it is to carry out the investigations as far as foreigners are concerned. In case original reports are submitted to the plenipotentiaries (not copies) they are to hand them over to the State Police Offices.

The plant managers are to be advised to submit in all cases individual reports and to avoid submitting collective reports because this will delay the carrying out of investigations and will render the search especially difficult. There is no uniform form for the entire Reich for reports on foreigners; therefore the procedure to be adopted is that as prescribed by the forms of the individual State Police Offices. I furthermore point out that reports which are made only four weeks after a breach of labor contract was detected or are submitted to offices which are not competent, have no chance of being dealt with successfully. In order to be able on one side to carry out a proper search and on the other side to prevent the taking of unnecessary measures, reports on escapes are to be submitted immediately, in case of foreigners reports about not returning after leave have to be submitted only 6 days after the granted leave had expired.

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Returning of persons.

1. Germans will be returned by the Police Offices.

2. The following applies to the returning of foreigners:

a) If the foreigner is within the Reich territory he will be returned by the State Police Offices.

b) If he has returned to his home country, these offices will return him only in exceptional cases viz. if skilled tradesman or mass escape is concerned. This restrictive measure was in the meantime rescinded for France by the decree of the Reichsfuehrer SS of 30 November 1943.

A similar extension is being intended for the rest of the occupied territories, especially for Belgium, Northern France and Holland. The individual reports received by the Gestapo from the plant managers will no longer be directed through the Reich Main Security Office, but will be sent by the individual State Police Offices immediately to the Commander of the Security Police in the occupied territories, who will carry out the investigations-if necessary by working together with the offices of the Plenipotentiary General for Labor.

Applications to return persons will be submitted in most of the cases together with reports on offences against discipline in the plants.

Therefore it is not necessary that the plant managers submit a special application to return the person, as the plenipotentiaries of the Reich Trustees for Labor will order the return on their own initiative if nothing to the contrary has been stated in the report or if other reasons do not show that the employment was terminated in a proper way.

In view of the multiple tasks of the State Police it is absolutely necessary that the plants will support the return measures by interposing the plant protective force or in another way and that they will send somebody to fetch the workers when they are released from the detention or from the reform camp. For this purpose the Reichsfuehrer SS and Chief of the German Police instructed the offices subordinated to him in his decree of 21 February 1944-SIVO (foreign workers)

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-50/44- to proceed as follows when returning foreign civilian workers who had broken their contract to their old place of work after they had served their terms in the labor reform camp:

"As soon as the probable date of discharge is known, the plant competent for the old place of work is to be informed so that it may send a representative to collect the worker. If a plant manager refuses to send somebody to collect the worker--and this is to be pointed out in the letter demanding that the worker be collected - the foreign worker who is to be discharged is to be put at the disposal of the labor office competent for the labor reform camp, which on its initiative will then return the worker or will allocate him to another place. If the labor office wants to allocate the worker to another plant, it has first to ask for the consent of the labor office competent for the old place of work. The latter will give its consent only if it does, for certain reasons, not desire that the worker be returned. As a rule however, it will demand that the worker be returned and will send a representative of the plant which is to receive the person who had broken the contract to collect him.

As deputy

Dr. KREICH

*According to Reich Trustee for Labor still under preparation for Alsace, are to submit reports as up to now. 20 July.

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